Feature Story Nurturing Talent for a

Sustainable Future

At Kerry Properties, we are dedicated to empowering our people, nurturing ESG champions, and fostering a collaborative culture. Our commitment to sustainability is embedded within our business objectives and through employee training, partnerships, and youth development programmes, we equip communities with relevant knowledge and tools to tackle sustainability challenges.





Group-wide Climate Fresk Workshops

were held to raise awareness about climate change through interactive discussions climate changes

Educating Climate Champions for Impact

Since 2023, we have been supporting Climate Fresk in raising awareness and building capacity for climate change. Kerry Properties is one of the first property developers in the Mainland to organise facilitation training for employees which helps hone their skills, qualifying them to host workshops internally and externally. Through five additional training workshops held for 67 employees in Hong Kong and the Mainland, we achieved a significant milestone by conducting our first workshop entirely facilitated by our own trained employees. By empowering our people to champion sustainability, we have created a culture of awareness, understanding, and responsibility to create a ripple effect in the fight against climate change.



Overall Training Highlights

20+

Average training hours per employee

Let's see what an impact this initiative has made on participants!

66 I learned the causes of climate change and actions we can take to reduce carbon emissions through the workshop.

Sunny Sun,

Human Resources & Administration

66 This is a meaningful workshop! I learned climate knowledge, inspiring me to spread the messages to my connections.

Grace Liu, Architecture





Empowering the Next Generation

Our efforts in sustainability education extend beyond our employees as we strive to engage with the wider community, especially to future generations. We recognise that youth play a vital role in shaping a sustainable future and are dedicated to investing resources in their development, empowering them to make meaningful contributions to society.

In collaboration with The Chinese University of Hong Kong (CUHK), we support students from diverse academic backgrounds to pursue their journey in sustainability through a scholarship programme. The programme equips students with practical knowledge, helping them better understand challenges and opportunities in the commercial world. They can also gain insight into realworld applications using Hong Kong Kerry Centre and Hong Kong MegaBox as case studies. This initiative has inspired tailor-made ESG solutions, such as the construction of green roofs and the diversification of items collected at our properties. By nurturing the talent and ideas of the next generation, we can collectively build a sustainable future that benefits all generations.

Volunteer service benefitted 18,000+ children and youths

66 Our students and I benefitted tremendously from the projects and we appreciated the generous donation from Kerry Properties. Our students are very enthusiastic, putting lots of efforts into the projects. I hope their ideas will be valuable for Kerry properties. ??

> Prof. YANG Haibin, Programme Director, MSc in Sustainable Global Business, CUHK

66 It provides a real-life example to practice what we learnt. We are very thankful for this opportunity to have a faceto-face talk with Hong Kong MegaBox's management team and for the site visit. The cooperation between companies and universities is very innovative and meaningful. This not only helps companies address their pain points, but also provides students with an efficient way to learn. 🤧

> CHEN Lijie, Student of MSc in Sustainable Global Business, CUHK