

## **Kerry Properties Limited**

### **Corporate Health and Safety Policy**

#### **Commitment**

Kerry Properties Limited (“Kerry Properties” or “KPL”, which together with its subsidiaries referred to as the “Group” or “we”), is a world-class property company with significant investments in the Mainland and Hong Kong. The Group strongly believes that the promotion of a state of complete physical, mental and social well-being of our stakeholders is a key management mission. It is our responsibility to maintain the holistic health and safety of our employees, and those who may come into contact with our business activities. This Policy applies to the Group.

#### **Approach**

##### **General health and safety management**

We strive to integrate all reasonably practical measures into the planning, operation and maintenance of a healthy and safe system for work on the following key aspects:

- Establish a Health and Safety Committee which oversees the occupational health and safety management;
- Comply with all relevant statutory and contractual obligations, and strive to adopt industry best practices;
- Embed health and safety consideration in all our business activities, including but not limited to the construction business, property management and operation business and daily office administration;
- Ensure sufficient resources are invested to execute our health and safety strategies;
- Set tracked health and safety-related indicators, and conduct regular monitoring and disclosure of relevant performance;
- Establish a work-related accident reporting mechanism, and ensure independent investigation and immediate follow-up actions will be carried out to address any incident;
- Communicate this Policy to our key stakeholders through publishing on corporate website and selected corporate publications;
- Develop communication materials on health and safety topics for key stakeholders to enhance their awareness;
- Establish diverse initiatives to enhance key stakeholders’ health and safety
- Ensure our employees have the suitable skills, resources and knowledge to implement this Policy through providing adequate training and education.

##### **Health and safety for construction activities**

To foster a working environment of high health and safety standards at all construction sites on the following key aspects:

- Provide role-based health and safety briefing, training and equipment for employees and contractors to mitigate the risk of work-related accidents;
- Establish a work-related accident reporting mechanism, and ensure independent investigation and immediate follow-up actions will be carried out to address any incident; and
- Monitor contractors’ safety performance throughout the project development cycle, and require them to submit safety monitoring reports and conduct risk assessments on a regular basis.

### Health and safety for the users of our properties

We strive to provide comfortable, healthy and safe environment for users of our buildings, namely our employees, tenants and customers, on the following key aspects:

- Maintain common areas of our buildings at a safe and healthy condition ;
- Establish health and safety programmes for users of our properties, which include assessments of their health and safety needs, implementation of measures to address their needs and monitoring of the outcomes;
- Maintain our properties' indoor environmental quality to promote health and wellness for users of our buildings; and
- Formulate emergency response procedures to safeguard users of our buildings from incidents.

### **Review**

The Sustainability Steering Committee will conduct regular review of this Policy and update the content if necessary.